



Saint Clement Parish

PRAY.SERVE.GIVE.LEARN.BELONG.

Stewardship Report

2015

OUR MISSION

A Catholic Community Striving for
Deeper Holiness, Greater
Communion and Wider Service

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Dear Parishioners,

There are a lot of numbers in this report. Dollars, hours of prayer, sacramental statistics, service participants, quantity of sack lunches, subscribers to list serves and newsletters, the Biblical 10% that Clement Commits represents, a financial statement for the Parish – Church and School ... all in eight pages.

We love data, “big data” and small. I wear a Fitbit given to me as a Christmas gift to count my steps and use a sleep app to rate my rest! Numbers are one way of describing reality, even at a parish. You will find a lot of impressive numbers in this report and if you have any observations, questions, or desire for more information, please do contact me.

Yet I know that God does not wear a watch or use a calculator and probably doesn’t need an app for that.

The purpose of this report is to let you know how God’s call to each of us to be good stewards of the many gifts we have received is reflected here in the life of the parish. We describe them under the categories of our Anchors. The Anchors as a whole describe the relationship between the parish organization and the parishioner. Individually we encourage the deepening of our relationship with God by praying, others by serving, self by giving, church by learning and parishioners by belonging.

In the end, you cannot quantify a relationship. You can only be grateful and take a next step in faith.

Like a Fitbit, the Stewardship Report is one way to count our steps and the resources expended in the process. It’s a lot. And we keep going.

I remain eternally grateful for the gift of taking the next steps with you.

Gratefully,

Fr. Ken Simpson
Pastor

To Teach Who Christ Is Capital Campaign



AS WE ENTER the second year of our three year campaign, we are excited about the progress that is being made. It is difficult to believe that over a year has passed since we gathered together as a community of faith to pledge our support for the *To Teach Who Christ Is Capital Campaign*.

Progress has been made in a number of the projects. Since we are working on a three-year pledge fulfillment timeline, some of the anticipated projects have not yet begun.

- Architect & Contractor Selection—SMNG-A Ltd. was selected to design new formal entrances at our parish center and school. SMNG is currently working toward completing the initial designs for both projects. Norcon was selected as the general contractor for the projects. It was important to have them join the team early in the design process to assist with cost estimating, value engineering, and scheduling. Year-end announcement of a town hall meeting to reveal the design plans will be posted in the bulletin.
- Rose Window – This three-month process includes carefully removing all of the stained glass sections to clean, repair and to install vented exterior glass. There is currently temporary material in place that allows light to come through while the repairs are being made to the stained glass.
- School Air Conditioning – All classrooms on the third floor of the school are now air conditioned. The remainder of the classrooms will be air conditioned by the end of next summer.
- Priest Residence – The work completed within the priest residence building has mostly involved repairing and improving the infrastructure of the building. New windows, boiler, hot water heater, and doors have been installed. Parapet and cornice work is currently being completed prior to installation of the new roof.

St. Margaret of Scotland School

Our partnership with St. Margaret of Scotland School continues to grow. The financial support we are providing through the Clement Commits portion of the campaign enables continued growth in their student population by providing scholarships to students who could not otherwise afford a Catholic education. In addition, the partnership has become a symbiotic, supportive and educational relationship that inspires all. A group of Saint Clement School Alumni has formed a mentoring/tutoring after-school program, parish volunteers are providing lunchroom support to give their teachers a break, and our school students have formed relationships with SMOS students through field trips to Saint Clement and service projects at SMOS.

This chart details the status of our pledges and payments as of Oct. 1, 2015. We have met our commitment to the Archdiocese for the campaign. 100% of all future funds will remain with Saint Clement.

	Amount Pledged	Amount Paid	Amount Due/ Unpaid	Amount Not Yet Due
Total	\$7,127,162	\$3,583,574	\$295,497	\$3,248,091
Saint Clement Share	\$6,110,685	\$2,567,097	\$295,497	\$3,248,091
Archdiocese Share	\$1,016,477	\$1,016,477	\$0	\$0



PRAY

SERVE



In Prayer we purposely seek to be in relationship with God, our loving Creator, who has gifted our lives in many ways. As Christian stewards, we respond in thanksgiving by deliberately giving back to God the gift of our time, so as to foster our relationship with God as an individual and as a community. Here are some ways we have set aside time for God through prayer this past year:

Our service to others is an outward sign of our faith, and serves as an extension of Christ's love. It is a call to enter into relationship with others, recognizing their dignity and working to create change. Saint Clement parishioners share their gifts in a variety of ways, and respond to our call to serve others in the parish and larger community.

We prayed together as a community:

- 8 blessings, such as the catechist and pet blessings, and blessing of throats
- 10 prayer services for Holy days and holidays
- 9 seasonal devotions: Stations of the Cross, Tenebrae
- 7 weekly prayer groups, such as Communio, Centering Prayer, Mother's Rosary

We celebrated sacraments and liturgies:

- 230 Baptisms (7 over 7 years old)
- 101 First Communions (82 children, 19 adults)



Once again, we had a record-breaking number of participants for our 10th annual Service Day on April 18:

- 442 parishioners
- 303 adults
- 50 6th-12th graders
- 67 K-5th graders
- 22 parish staff and school faculty
- 28 churches, schools and social service agencies throughout the city were served

This year we saw the largest group of children and teenage participants to date.

- 79 First Reconciliations (children)
- 119 Confirmations (48 children, 20 adults)
- 78 Marriages
- 57 Out-of-Town Wedding Preps
- 9 Funerals
- 20 Adults initiated through RCIA

Parish Prayer Challenge:

To encourage and inspire our personal focus on daily prayer, Saint Clement participated in a Prayer Challenge during the Lent and Easter Seasons, collectively praying over 11,000 hours as a community! To prepare for the challenge, the parish hosted a Prayer Resource Fair offering 14 stations focused on a different prayer method. Several school classrooms pledged and met their own prayer goals, contributing to our success!



Our parishioners donated an innumerable number of hours to service throughout the year:

- 20+ organizations were supported with service, including the Lincoln Park Community Shelter
- 6,240 sack lunches were handed out on Friday by hundreds of parishioners
- 12 monthly food collections held for local parish-operated food pantries, including Madonna House

Number of parishioners participating in ministries:

- 58 choir members:
 - 18 in Chapel
 - 20 in Seraphim
 - 20 in Schola Clementis
- 480 liturgical ministers such as Eucharistic ministers, bread bakers, altar servers and more.



We Give of Our First Fruits: *Clement Commits*

Total distribution: \$226,575!

Twelve years ago, Saint Clement made a leap of faith by committing to a “first fruits” program designed to share at least 7% of the funds we collect in our Sunday Giving Commitment and weekly collections to help the poor and others in need outside of the parish. The Clement Commits program was designed to eliminate most second collections at Mass and to make a financial commitment as a parish to put our faith into action among those less fortunate than ourselves. The scope of the Clement Commits program was, and is, unprecedented in the Archdiocese of Chicago.

Through Clement Commits, the parish distributed 10% of our fiscal year 2015 collections to various programs serving the diverse needs outside of our parish. The original goal of this program was to reach 10%, and we have accomplished that goal! Parishioners can be justly proud of Clement Commits as a model of stewardship for parishes throughout the Archdiocese.

For fiscal year 2015, ending June 30, we distributed \$226,575 to 11 outside organizations along with the Archdiocesan collections. The new recipient this year is: **Erie Neighborhood House**. Funds were given for their Tutoring to Educate for Aims and Motivation (TEAM) program. TEAM was founded in 1984 as a direct response to low education attainment among the low-income, disadvantaged youth of greater West Town. Through weekly one-on-one mentoring sessions, TEAM mentors work with students in grades 8-12 to improve academic performance and to educate participants in life skills and life choices. The success of the TEAM program is its holistic focus, engaging the key spheres of influence in a young person’s life and leveraging community resources to build capacity and extend impact. The program’s main state funding source was suspended and is slated to be eliminated completely next fiscal year. The Clement Commits support will ensure the program’s sustainability at a very critical time.

Community of Shepherds enables the parish to meet our growing capital needs without dipping into our operational funds. *Community of Shepherds* funds have been used to support many important projects over the years, including the building and furnishing of Centennial Hall in the school, construction of the rectory garage and parking, and stained-glass restoration in the church.

As we do each year, the same 10% of the Community of Shepherds fund is taken as part of Clement Commits. That distribution included the Lincoln Park Community Shelter and Madonna House receiving \$2,532 each, to be put toward capital projects within their organizations.

Our Lady of Mercy (OLM, our local sharing parish): \$79,400
Office of Immigrant Affairs of the Archdiocese of Chicago: \$15,000

Lincoln Park Community Shelter: \$11,400

Madonna House: \$13,700

El Salvador - 22 de Abril Parish and the Jean Donovan Project (+ \$2,700 in additional donations): \$11,400

Little Sisters of the Poor: \$4,000

Iraqi Student Project (year 2 of 4 for our second student): \$1,500

Catholic Charities Refugee Resettlement Project: \$9,000

Erie Neighborhood House: \$7,000

St. Vincent DePaul Child Learning Center: \$5,000

Catholic Peace Fellowship: \$1,100

Archdiocesan Collections:

Retirement for Religious: \$12,840

Catholic Campaign for Human Development (CCHD): \$12,180

Seminaries: \$9,660

Retirement for Priests: \$9,260

Missions Office: \$9,060

Church in Latin America: \$5,260

Peter’s Pence: \$3,260

Propagation of the Faith: \$3,260

Aid for Church in Eastern

Europe: \$3,295

Financial Statement

Fiscal year: July 1, 2014 - June 30, 2015



Sunday Giving Commitment

Sunday Giving Commitment

As a parish community at Saint Clement, we have embraced the stewardship message of *Pray. Serve. Give. Learn. Belong.* Part of what it means to give is to contribute to the financial lifeblood of Saint Clement: the **Sunday Giving Commitment**. Pledging is a tangible expression of gratitude for God's role in your life and the part the church has played in deepening your spiritual life. It is also the principal source of funds to support not only the needs of our programs and services of the parish, but also our *Clement Commits* program. For more information, please visit our website at clement.org/give.



CHURCH INCOME

	Prior Fiscal Year 6/30/2014	Current Year 6/30/2015	Budget 6/30/2015
Collections	\$2,022,974	\$2,022,946	\$2,038,878
Sacramental Income	\$88,943	\$62,637	\$67,500
Special Events	(\$1,200)	\$213,390	\$130,000
Religious Education	\$61,055	\$58,018	\$59,000
Other Income	\$11,745	\$3,389	\$4,000
Extraordinary Income*	\$163,835	\$53,087	\$12,500
Total Church Income	\$2,347,352	\$2,413,467	\$2,311,878

SCHOOL INCOME

Fees	\$4,041,658	\$4,275,162	\$4,239,000
Special Events (Annual Fund+Subsidy)	\$426,066	\$426,080	\$450,000
Fundraising	\$236,769	\$240,125	\$120,000
Other Income	\$36,125	\$32,436	\$17,000
Total School Income	\$4,740,618	\$4,973,803	\$4,826,000

Total Income	\$7,087,970	\$7,387,270	\$7,137,878
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CHURCH EXPENSE

Clergy & Rectory	\$108,490	\$114,249	\$93,554
Administration	\$862,455	\$862,264	\$845,367
Maintenance & Utilities**	\$348,783	\$454,760	\$357,886
Liturgy & Music	\$278,952	\$302,001	\$285,610
Religious Education	\$101,990	\$100,279	\$146,225
Outreach & Hospitality	\$217,592	\$274,065	\$268,125
Archdiocese Expense	\$333,742	\$347,481	\$350,111
Total Church Expense	\$2,252,004	\$2,455,099	\$2,346,878

SCHOOL EXPENSE

Educational	\$3,015,390	\$2,534,079	\$2,146,829
Administration	\$1,185,155	\$2,024,654	\$2,211,823
Maintenance & Utilities	\$459,840	\$330,451	\$383,348
Archdiocese Expense	\$80,233	\$84,718	\$84,000
Total School Expense	\$4,740,618	\$4,973,902	\$4,826,000

Total Expenses	\$6,992,622	\$7,429,001	\$7,172,878
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Net Parish	\$95,348	(\$41,731)	(\$35,000)
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Our collection income is flat compared to last year and was also below budget.

*Extraordinary income typically includes our Annual Appeal Rebate, bequests, memorials, and insurance recoveries. In 2014, it also included rental income from the priests' residence.

The deficit amount is typically covered by the Annual Appeal rebate. We did not have the in-pew solicitation because of To Teach Who Christ Is Capital Campaign. Unfortunately, this resulted in a significant negative impact on our bottom line.

** Includes the new priests' residence. Also includes a two-year true-up amount from the Archdiocese for utilities.

The church paid the school a \$200,000 subsidy. The school's student population was 463 students.



LEARN

As stewards of this gift we are called to deepen our understanding of the Faith and to share it with all the next generation. We are invited to reflect on our lives in light of God's wisdom and discern how to put it into action in life. By providing opportunities for life-long learning, our community has sought to form and send forth children, teens, and adults as committed disciples of Christ.

BELONG



"For by one Spirit we were all baptized into one body, whether Jews or Greeks, whether slaves or free, and we were all made to drink of one Spirit. For the body is not one member, but many."
1 Corinthians 12:13-14.
Saint Clement is committed to creating an environment that encourages us to work together and socialize together as we discover how best to live as faithful Catholics.

We provided catechetical instruction for adults and children:
116 adults prepared to receive Sacraments
199 children enrolled in Religious Education
463 children enrolled in Saint Clement Parish School
53 catechists handed on the faith in RE and RCIA
Highlights from this year:
An afternoon with Sr. Helen Prejean, CSJ
Leaning into Lent: Sacred Signs for the Forty Days with author and liturgist David Philippart
13-week Spiritual Exercises of St. Ignatius Loyola with Saint Clement Men's Communio
Confirmation Evening of Reflection for 8th grade candidates and sponsors



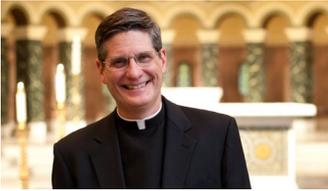
Opportunities to belong at Saint Clement include:
Clement Couples, Clement Moms, Clement Dads, Divorced and Separated Catholics, God Squad (youth group), Human Concerns Commission, and Young Adult Community
Saint Clement Parish has:
3941 registered parish families
485 new families registered
We use several communication tools for parishioners to stay connected:
1,100 bulletins printed weekly
3,200+ contacts for The Plaza, weekly e-newsletter
80+ for the Religious Ed. Program's *HomeWord* emails
550+ for the School's *Clement Connection*.
1,560 on email Listservs (**1,185** YAC; **375** Service)

We offered opportunities to strengthen our understanding and application of our faith:
8 retreat days or weekends
4 Bible studies
2 book clubs; such as the YAC Book Club and Afternoon Book Club
3 spirituality groups
8 individual speakers or events
5 multi-week programs
3 faith field trips
20 art and architecture tours
22 liturgical ministries trainings and formation
6 sessions of Theology on Tap; such as Archbishop Blase Cupich on July 14
2 sessions of Theology on the Rocks
3 Shot of Theology events



The Parish Engagement Committee helps parishioners develop an emotional and spiritual commitment to the parish. The three steps to foster deeper engagement are:
1. Clarifying the expectations of Membership--We continue to promote and incorporate our Parish Anchors into the daily life of our parish.
2. Helping members discover what they do best--our Strengths For The Journey Program, now in its **sixth** year, has **500+** graduates.
3. Creating small groups--We launched the Anchoring Our Faith scripture sharing groups to help our parishioners feel a sense of belonging as they continue on their faith journey.

Clergy



FR. KEN SIMPSON
Pastor



FR. REX PILLAI
Associate Pastor



DEACON TIM SULLIVAN
Permanent Deacon



FR. PETER WOJCIK
Resident

Formation



CHRISTINA BAX
*Pastoral Associate &
Director of Evangelization*



RACHEL ESPINOZA
*Director of Family &
Children Catechesis*



GABRIEL MAYHUGH
Director of Liturgy



FLO MERKL-DEUTSCH
Coordinator of Liturgy

Liturgy

Community



LISA FRIEDLANDER
Ministerial Associate



MAGGIE HANLEY
*Director of Community
Outreach*



PAUL NICHOLSON
Director of Music



PATRICK SINOZICH
Assistant Director of Music

Music

Administration & Maintenance



MARY ELLEN BLANCHARD
*Database Manager & Financial
Stewardship Assistant*



KIM CARTER
Director of Operations



MELISSA DAN
School Principal



**GAEL DAY, Receptionist
& Wedding Coordinator**



DAVID ERWIN
Maintenance



JIM KELLEY
Maintenance Supervisor



HEATHER KRACIK
*Parish Stewardship &
Development Coordinator*



JOANNA KRYNSKI
*Outreach & Adult
Formation Assistant*



CATHY MADAYAG
Assistant to Fr. Simpson



KATHERINE WHITE
Catechesis Admin. Assistant



JENNIFER WOLAN
Communication Specialist



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Mission Statement

Rooted in the richness of Catholic tradition, Saint Clement is a welcoming, respectful, and vibrant parish community, on a common journey toward holiness.

Empowered by the liturgy, we worship together and deepen our faith in Jesus Christ through sacraments, prayer, service, spiritual formation, and education.

Grateful to God for our many blessings, we have a sacred responsibility to share our gifts, serve the common good, make a meaningful difference in people's lives, and respond to the challenge to live the Gospel every day.

Vision Statement

Striving for *deeper* holiness, *greater* communion, and *wider* service.

Photo credits: Thank you to our dedicated staff, volunteers, and parishioners for taking photos at our events and sharing them with us for our parish publications. Thank you to John Zich of ZRweddings.com: p. 1, p. 2; p. 3 rows a, b, p. 4 row a; p. 6 row 1, 6; p. 7. Thank you to Amy Boyle of amyboylephotography.com: p. 2 row b; p. 4 row b; p. 5 row b; p. 6 a,c,d,e.

Partnership equals 50 percent increased enrollment

Schools and parishes also work together in ways beyond financial

As seen in *Catholic New World*. By **Michelle Martin, Staff Writer**

What does it take to increase a school's enrollment by 50 percent in one year?

An additional \$200,000 in money for scholarships is a good start.

That's the amount Saint Clement Parish, 642 W. Deming Place, gave St. Margaret of Scotland School, 9833 S. Throop St., this year, and it has pledged the same amount for the next two years.

That money helped St. Margaret of Scotland tap into the demand for Catholic education in its neighborhood, offering 25 percent scholarships and making the enrollment grow from 150 to 225.

At the same time, the schools and parishes have found ways to work together on professional development and volunteer projects, fostering relationships between teachers and staff, parents and students.

It started with an informal give and take between Melissa Dan, principal at Saint Clement since 2010, and Kevin Powers, who took the reins at St. Margaret of Scotland last year. The two knew each other through the Catholic education community; while Powers never worked directly with Dan, he had friends who did.

Powers said he would occasionally call or meet with Dan just to talk things over, using her as a sounding board. Dan,

who remembers the feeling of being overwhelmed during her first year as a Catholic school principal, was happy to help.

Then, when Saint Clement prepared to kick off its To Teach Who Christ Is

capital campaign, with a three-year goal of \$6 million, parish leaders decided to extend the already existing Clement Commits program, in which the parish gives 10 percent of its annual collection income to charitable causes inside and outside the archdiocese every year. The money going to St. Margaret of Scotland represents 10 percent of the parish's To Teach Who Christ Is goal.

Father Ken Simpson, pastor of Saint Clement, said the gift is a real sacrifice for his parish. While Saint Clement is affluent, it still has more needs than money to pay for them, he said, including maintenance and capital improvements for a 100-year-old church.



To read the full story, visit catholicnewworld.com.